



# MALAYSIA 2016 IN-HOUSE LEGAL SUMMIT

KUALA LUMPUR - 24 AUGUST

| TIMING  | AGENDA  |
|---------|---|
| 8.30am  | <b>Registration and Refreshments</b>  |
| 9.00am  | <b>Keynote By Guest-Of-Honour</b><br><b>Malaysia's Regulatory Developments: Legislative And Judicial Updates</b><br>The Honourable Tan Sri Datuk Zainun Binti Ali, PSM, PJN, SMJ, KMN.  |
| 9.30am  | <b>Presentation: Addressing Unintended And Hidden Risks In Your Contracts</b> <ul style="list-style-type: none"> <li>• Common causes of misunderstanding: ambiguity and exceptions.</li> <li>• Contract clauses to watch out for.</li> <li>• Practical guidance on how to identify and manage risks in contracts.</li> <li>• Working with stakeholders to ensure contract requirements are realistic and can be compiled by all parties.</li> </ul> Hamdi Abdullah, Partner, <b>Zul Rafique &amp; Partners</b>  |
| 10.00am | <b>Presentation: Updates On Employment Law</b><br><b>Minimum Wages Order 2016 : The Service Charge Conundrum</b> <ul style="list-style-type: none"> <li>• What constitutes Minimum Wage? Does it include Service Charge?</li> <li>• What is the effect of the Guidelines on the Implementation of the Minimum Wages Order 2012 vis-à-vis the Courts' decision in the case of <i>Crystal Crown Hotel &amp; Resort Sdn Bhd v. Kesatuan Kebangsaan Pekerja-Pekerja Hotel, Bar dan Restoran Semenanjung Malaysia</i>?</li> </ul> <b>Tort Of Sexual Harassment At The Workplace</b> <ul style="list-style-type: none"> <li>• The Federal Court case of <i>Mohd Ridzwan bin Abdul Razak v. Asmah binti Hj Mohd Nor</i></li> <li>• What are the legal remedies for the victim of sexual harassment?</li> <li>• Would the victim of sexual harassment need to prove his/her allegations with corroborative evidence?</li> </ul> Wong Keat Ching, Partner, <b>Zul Rafique &amp; Partners</b> |
| 10.30am | <b>Refreshment Break</b>  |
| 11.00am | <b>Presentation: Resolving Construction Disputes by Adjudication under CIPAA 2012</b> <ul style="list-style-type: none"> <li>• Relevance of the Construction Industry Payment and Adjudication Act 2012</li> <li>• Advantages and disadvantages of adjudication</li> <li>• Issues that may arise in adjudication</li> <li>• Tips for succeeding in adjudication</li> <li>• Current statistics</li> </ul> Raymond Mah<br>Managing Partner, <b>MahWengKwai &amp; Associates</b>   |

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| 11.30am | <p><b>Panel: Developing An Effective Framework For Combating Corruption And Bribery</b></p> <ul style="list-style-type: none"> <li>Challenges and best practices in implementing an anti-corruption programme in Malaysia.</li> <li>How to develop clear anti-bribery policies and controls to ensure employees can distinguish between legitimate entertainment and misconduct.</li> <li>How to engage management, employees and business partners to minimise risks.</li> <li>The nuts and bolts of developing an effective anti-corruption program: <ul style="list-style-type: none"> <li>Assessing document management procedures.</li> <li>Auditing the sales and marketing process.</li> <li>Key elements of an effective anti-corruption training program.</li> </ul> </li> <li>Investigation of claims: what to look out for.</li> </ul> <p><b>Moderator:</b><br/>Nik Azli Abu Zahar, Executive Counsel, <b>Malaysia Airlines Bhd</b></p> <p><b>Panelists:</b><br/>Chuah Hooi Bien, Legal Director (Malaysia &amp; Brunei), <b>GlaxoSmithKline</b><br/>Sukhjit Gill, General Counsel &amp; LCM, <b>Mercedes-Benz Malaysia Sdn Bhd</b></p>  |
| 12.30pm | <b>Networking Luncheon</b>  |
| 2.00pm  | <p><b>Presentation: Top 5 Due Diligence Mistakes That Can Result In Misidentified Risks In A M&amp;A</b></p> <ul style="list-style-type: none"> <li>The five biggest mistakes companies make when considering or undertaking a merger, acquisition or investment.</li> <li>Understanding the challenges and potential consequences of fines and reputational damage.</li> <li>Managing risks across multiple jurisdictions in a changing legal and enforcement environment.</li> <li>Getting ready to meet the standards and regulations required in due diligence and ensuring that your Corporate Social Responsibilities are align. Due diligence should be applied to all investments on a risk-based approach, with the level of due diligence being proportionate to the investment and the perceived likelihood of risk.</li> <li>Five best practices in conducting due diligence on third parties in ASEAN – looking at the bigger picture and taking in account the different compliance risks that will affect your business.</li> </ul> <p>Roshini Subapanditha, Sales Specialist for Enhanced Due Diligence, <b>Thomson Reuters</b></p> |
| 2.45pm  | <p><b>Presentation: Alternative Investments through Crowd Funding: P2P Lending and Equity Crowd funding</b></p> <ul style="list-style-type: none"> <li>Introducing the legal framework.</li> <li>Highlighting the fundraising limits</li> <li>Highlighting the investment limits.</li> <li>Disclosure requirements.</li> <li>Safeguards for investors.</li> </ul> <p>Lim Jo Yan<br/>Partner and Head of the Corporate &amp; Commercial Practice Group, <b>MahWengKwai &amp; Associates</b></p>  |
| 3.15pm  | <b>Refreshment Break</b> (30mins)   |

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| 3.45pm | <p><b>Panel: Leading Your Legal Department Like A Lean And Mean Start-Up</b></p> <ul style="list-style-type: none"> <li>• Understanding the regulatory, economic, political risks in ASEAN and Malaysia.</li> <li>• How these risks impact your business and the subsequently the KPIs for the legal department and its stakeholders.</li> <li>• Improving risk identification in each of the businesses and markets you operate it</li> <li>• Developing a vision for the legal department.</li> <li>• Finding the balance between technology, compliance and shrinking budgets.</li> <li>• How to achieve process efficiencies – case sharing.</li> <li>• Tracking the success of key initiatives.</li> </ul> <p><b>Moderator:</b><br/>Ranjit Dam, Managing Editor, Asian Legal Business, <b>Thomson Reuters</b></p> <p><b>Panelists:</b><br/>Nordiana Idris, Vice President-Head, Group Legal, <b>AlloyMtd Group of Companies</b><br/>Khairuddin bin Yahya, Legal Director &amp; Company Secretary, <b>Avon Cosmetics (M) Sdn Bhd</b><br/>Benita Meagher, Legal Product Specialist, <b>Thomson Reuters</b></p> |
| 4.45pm | <b>End of ALB Malaysia In-House Legal Summit 2016</b>   |

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